



Fullink Group

Contents



01

Part 1

Who we are?



Who we are?



Fullink Group

Who we are?

Established in 2011, Fullink Technology Group is a listed company (Stock Code: 301067) and a national high-tech enterprise, specialized at OEM/ODM AV connectivity, IT peripheral and new energy products.

Fullink have built full R&D and test team, can complete all the software and hardware by ourselves.





Product Series

1. Power bank



2. Charger



3. Signal converter cable & Hub & Dock station



4. Bluetooth Keyboard and Ergonomics





Power bank Series



1. Qi2 Magsafe Series



2. AC Plug Series



3. Retractable&Fixed cable Series



4. Economic Series



5. High Power Series



6.AR/R Series





Headquarters

Fullink Technology Co., LTD

R&D, sales center



- Location: Shenzhen, Guangdong, China.
- Area: 8,000 m²
- **Employee: 200**



Huizhou Industrial Park

SUBSIDIARY CORPORATION

- ◆ Zhiying Technology
- ◆ Shine tech
- ◆ Dongguan Shell Electronic Co.,Ltd



- Location: Huizhou, Guangdong, China.
- Factory Area: 180,000 m²; **Employee: 1700**
- Zhiying: SMT patch & assmebly
Shine tech: precision molding, plastic & metal housings and components)



Vietnam Industrial Park

Location: Bac Ninh Province, Vietnam

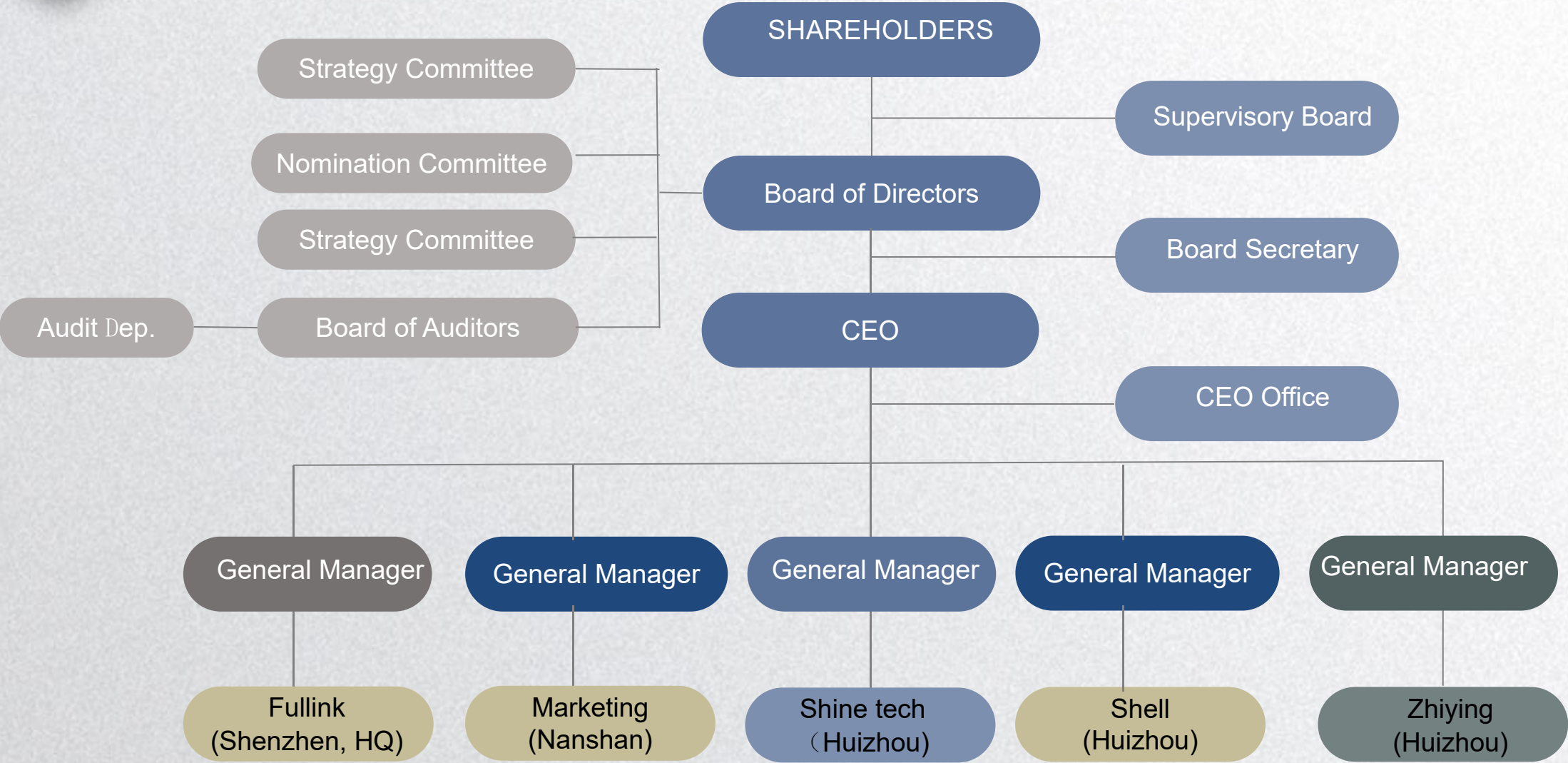
Estimated total factory area: 40000 m²

Employee: 300

Product portfolio: high value products for US market.

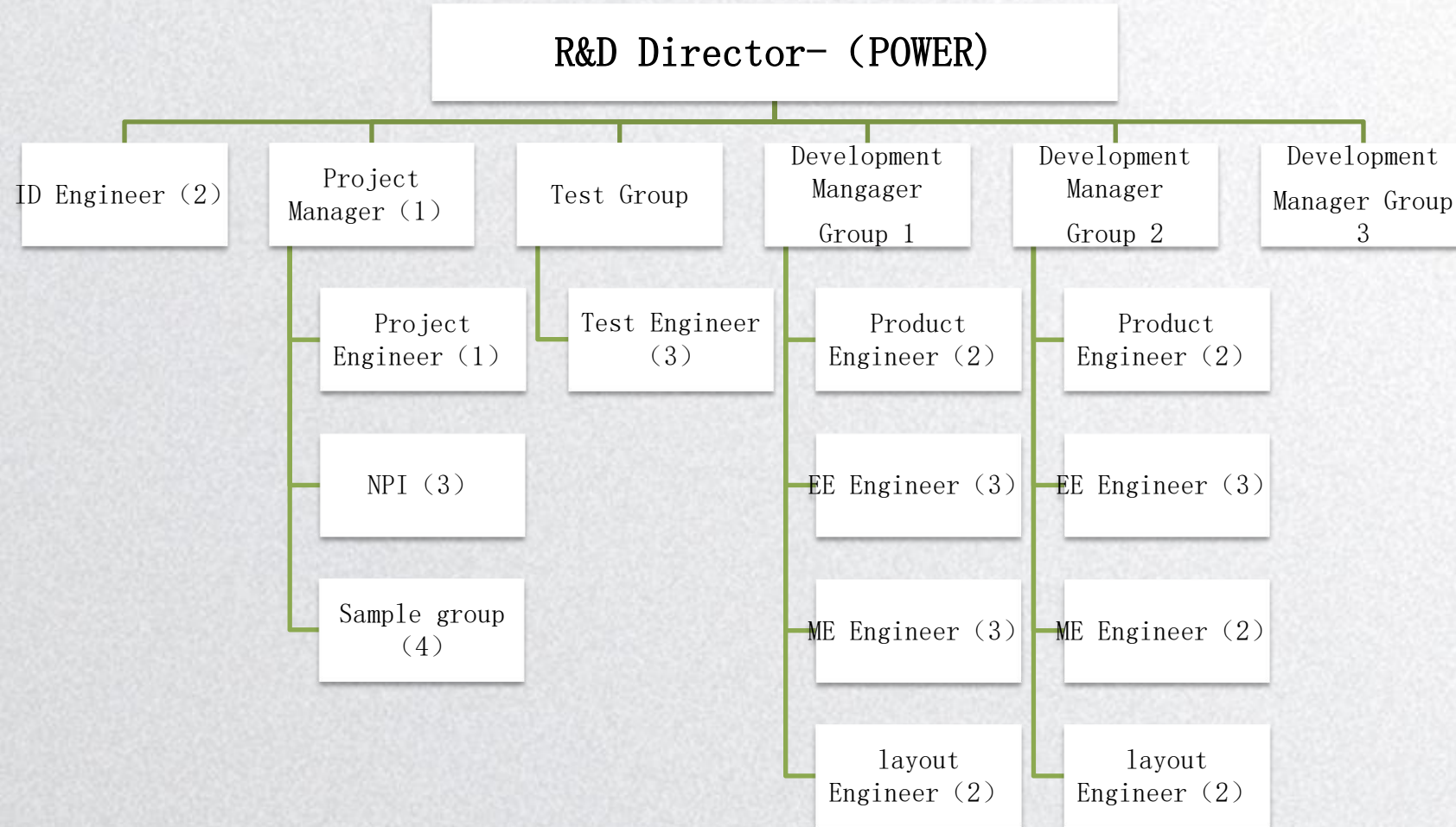


Organization



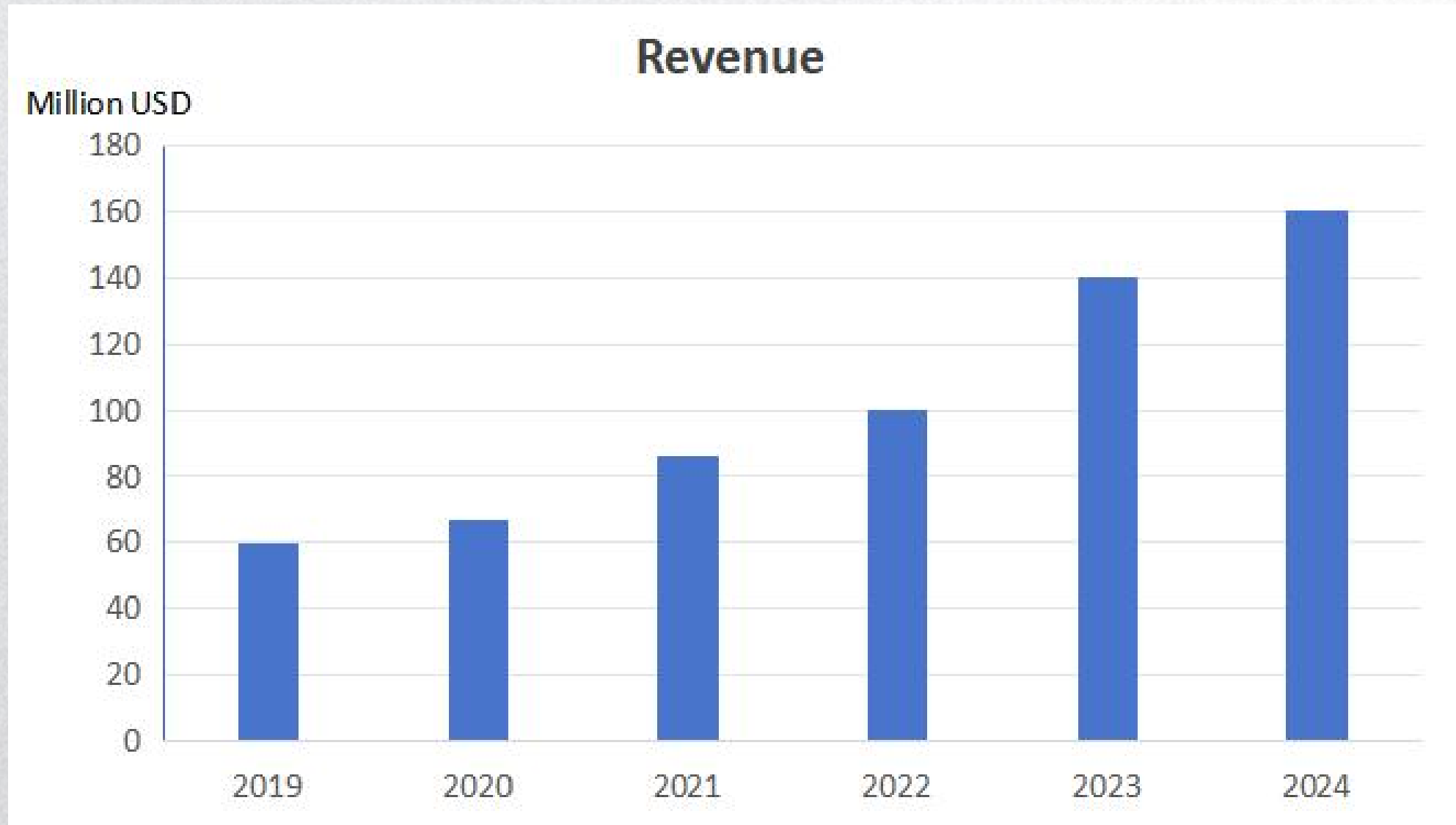


Organization





Revenue





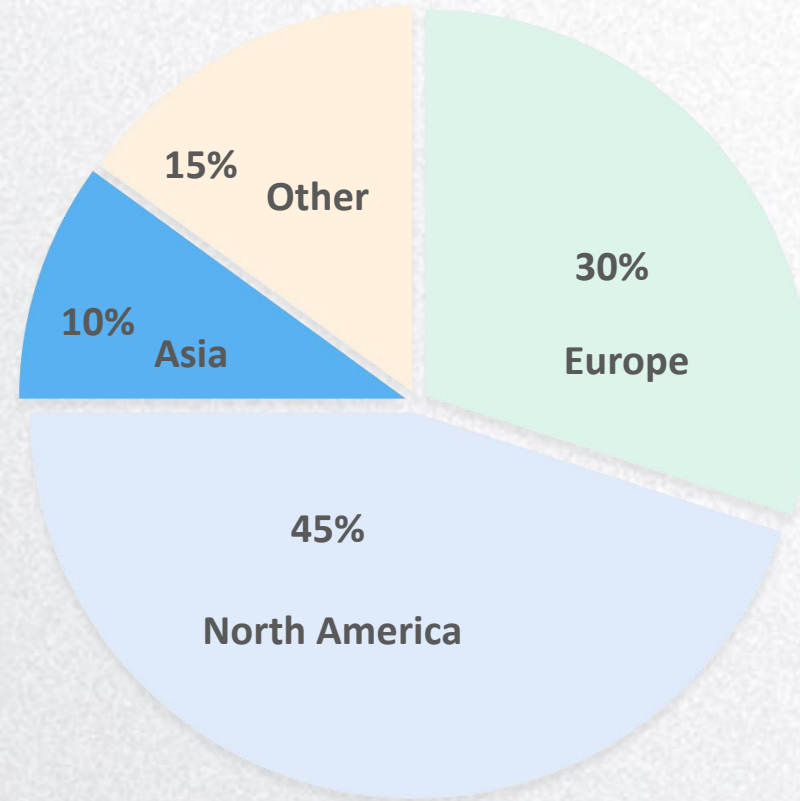
Global Market



80% exported worldwide

ODM, OEM and B2B business

Long-term strategic cooperation with customers mainly from North America, Europe and East Asia. Continuous growth mutually.



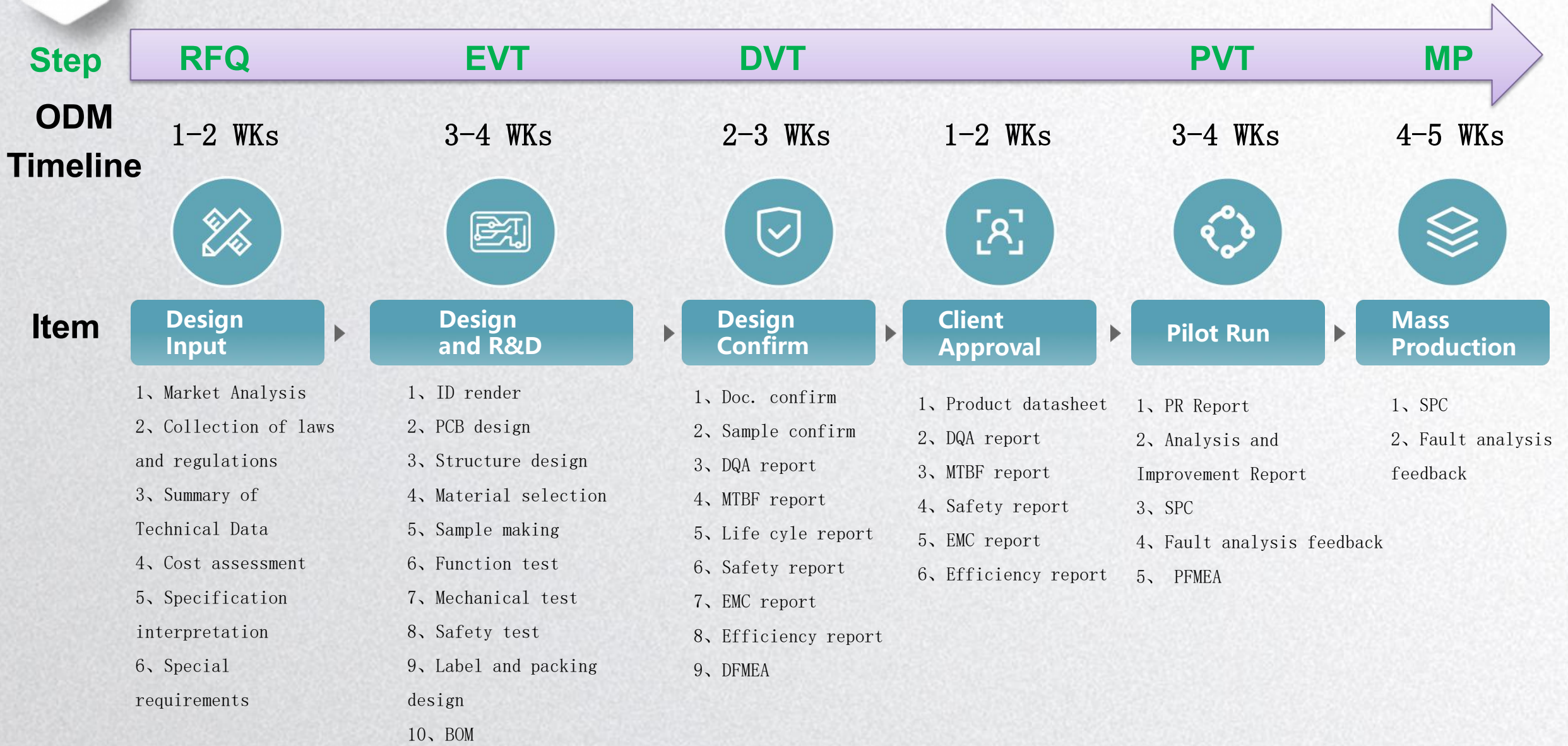
02

Part 3

Product Development & Manufacturing



Fullink - R&D Procedure





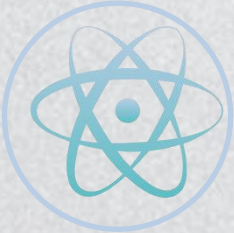


Advantage



Accurate and efficient market development capabilities

An efficient market research team, a professional customer development and service team, and a corporate style of quick response and immediate action.



Professional and powerful product research and development system

IPD integrated development system, hardware and software R&D teams have many years of industry experience, have a complete project development system and quality control process, and are equipped with complete hardware development facilities.



Global market and industrial layout

Global layout in Shenzhen, Huizhou and **Vietnam**.



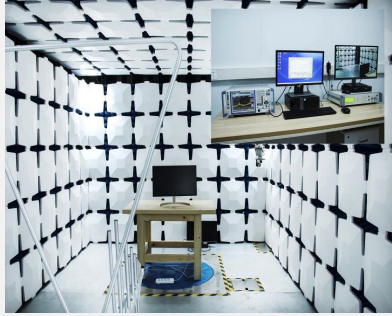
Complete industrial chain integration advantages

A closed-loop industrial chain integrating product design and R&D, **SMT placement, precision molds and structural parts**, and product assembly.



Excellent digital management capabilities

Use advanced management tools and management systems such as **SAP, MES, OA, IMOULD, E68, and EHR** to achieve digital and intelligent management.



EMI Test lab



3D Printer



ESD



Temperature rise tester



Thermal shock tester



Cell Sorting



ASD Test Machine



Flame retardant Machine



Aging Test



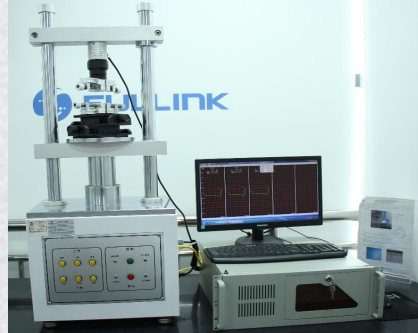
Digital Oscilloscope



Fullink - Reliability Lab



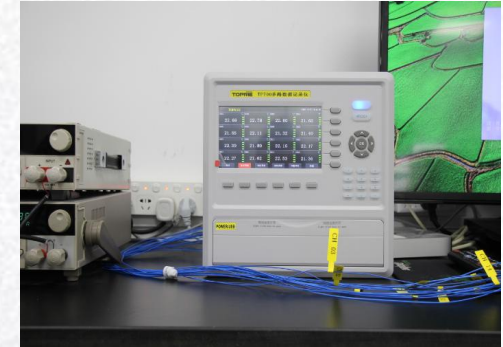
> Cable bending test



Auto insert & withdrawal force test



RoHS 2.0 test



2.5 dimensional measuring



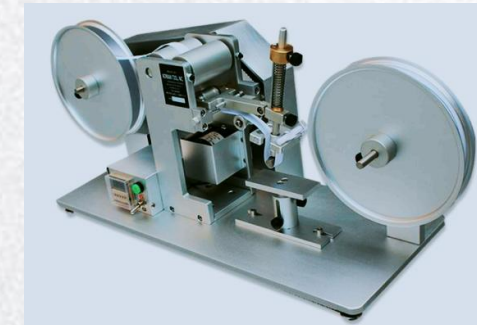
> Salt fog test



Drop test



Temperature and humidity test



RCA abrasion test



SMT line



Component mount



Solder paste printing



Assembly workshop



Reflow oven



AOI



DIP



Material processing



Shinotech Workshop



CNC
workshop



Laser
engraving
workshop



Stamping
workshop



Laser
cutting
workshop





Assembly workshop

Assembly
line



Vertical
molding

Function
test



Automatic
pre-
processing

03

Part 4

Honor & Certificates



Honor & Certificates

National High-Tech Enterprise





Honor & Certificates



Patent

Dedication makes excellence

Patent	Obtained	Under application
Inventions	12	9
Utility model	121	15
Design	103	5
Total	236	29





Honor & Certificates



ISO 14001:2015



ISO 9001:2015



IATF 16949



Honor & Certificates

Producer : FULLINK TECHNOLOGY CO.,LTD
DSD : 400431 and Audit ID : 209459
Audit Type : Follow-up Audit


Trade with purpose

Auditee :	FULLINK TECHNOLOGY CO.,LTD
Audit Date From :	16/04/2021
Audit Date To :	16/04/2021
Expiry Date of the Audit :	Please refer to the producer profile in the amfori BSCI platform
Auditing Company :	TUEV Rheinland
Auditor's Name(s) :	Aaron Gao(Lead), Sunny Li
Auditing Branch (if applicable) :	TUV Rheinland China


Trade with purpose

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Generated on 03/04/2021

BSCI



Responsible Business Alliance
Advancing Sustainability Globally

Validated Audit Report

Audit Reference Number	VAR-20221128-CN-01A01-2
Audited Facility	Fullink Technology Co., Ltd.
Audit Date	11/28/2022
Overall Audit Score	167.7

Disclaimer

To the knowledge of RBA, the APSCA number listed is accurate as of the date hereof. Listing of the APSCA number herein is not in anyway an endorsement by RBA of APSCA. RBA is not an affiliate of APSCA, and RBA is not liable for any losses, expenses or damages of any nature, including, without limitation, special, incidental, punitive, direct, indirect or consequential damages or lost income or profits, resulting from or arising out of reliance or use of the APSCA number.

Conformance Results

Overall Score	Conformance	Risk of NC	Minor NC	Major NC	Priority NC	Opportunity for Improvement	Total Scored Questions	Not Applicable Questions
167.7	76	0	0	5	0	0	81	0

*NC= Non-conformance to RBA Code of Conduct

Audit Information

Audit ID	G-AU-10099507
Audit Reference Number	VAR-20221128-CN-01A01-2
QC Completed Date	12/09/2022
Audit Start Date	11/28/2022
Closing Meeting Date	11/29/2022
Audit Type	Initial Audit
Audit Firm	SGS
Audit Category	VAP
VAP Version	RBA Protocol 7.0.1 - September 2021
Auditor	Auditor-590 Auditor-006

Facility Information

Company Name	Fullink Technology Co., Ltd.
Facility Name	Fullink Technology Co., Ltd.
RBA Facility ID	G-FA-10010502
Facility Address	(F14&F6-8)101, Building 7, Jiada Industrial Park, West of Honghu East Road, Yanchuan Community, Yanluo Street, Bao'an District, Shenzhen City, Guangdong Province, China, 518105
Facility Country	China
Facility Point Of Contact	li.wu@hkfufullink.com
Total Number Of Workers	274

Executive Summary

The Validated initial audit of Fullink Technology Co., Ltd. is evaluated the facility's labor, ethics, occupational health & safety, environmental practices, and supporting management systems against the requirements of the RBA Code 7.0.1, relevant local rules and regulations, national legislation. The audit is performed during November 28-29, 2022. The duration is 3-person days for 2 auditors. It is a full scope audit of all manufacturing building. No integrity issues are encountered during the audit. The audit findings are based on objective evidence gathered through management, staff and worker interviews, pertinent documents and records and workplace observations. There are 5 major noncompliance issues identified by the audit team, no priority noncompliance issue identified. Summary of Major Findings: A1.1 Any type of forced, involuntary or exploitative prison, indentured, bonded (including debt bondage) trafficked or slave labor is not permitted, however, the recruitment and hiring fees that were paid and not reimbursed within 90 days; 20 out of 20 workers (100%) medical examination reports are required in recruitment and the medical examination fee (RMB60 which is 2.4% of 1-month gross base salary) is paid by the worker (100%), the fee is not reimbursed. No foreign migrant workers are used by the facility. A3.1 Hours worked in a workweek over the last 12 months exceed 60 hours and the monthly overtime working hours exceed local law requirement (60h/month). No obvious peak/sharp peak season observed. The facility does not have COVID19 documented recovery plan. The months of December 2021 (random), March 2022 (random) and September 2022 (random) are reviewed. The highest weekly working hours are 66.5 h/workweek, the highest monthly overtime hours are 69 h/month. a) Above 60 h/workweek and below or equal to 72 h/workweek: b.a) Average = 31.1% with highest of 66.5 hours b.b) December 2021 (random) = 3% with a highest of 65.5 h/workweek a.c) March 2022 (random) = 80% with a highest of 64.5 h/workweek b.c) September 2022 (random) = 24% with a highest of 66.5 h/workweek; b) Monthly overtime hours exceed local law (66 h/month): b.a) Average = 40% with a highest of 69 h/month. b.b) December 2021 (random) = 45% with a highest of 68 h/month b.c) March 2022 (random) = 75% with a highest of 69 h/month c) The same working hour trend is found by production area, by nationality and job function. A3.3 The policy and procedures are established to determine, communicate, record, manage and control working hours including overtime, including reliable and detailed records of workers' regular

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RBA



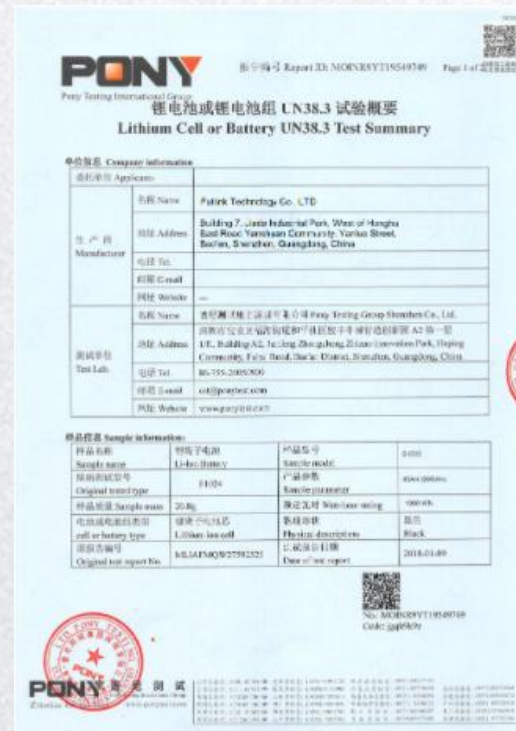
Honor & Certificates



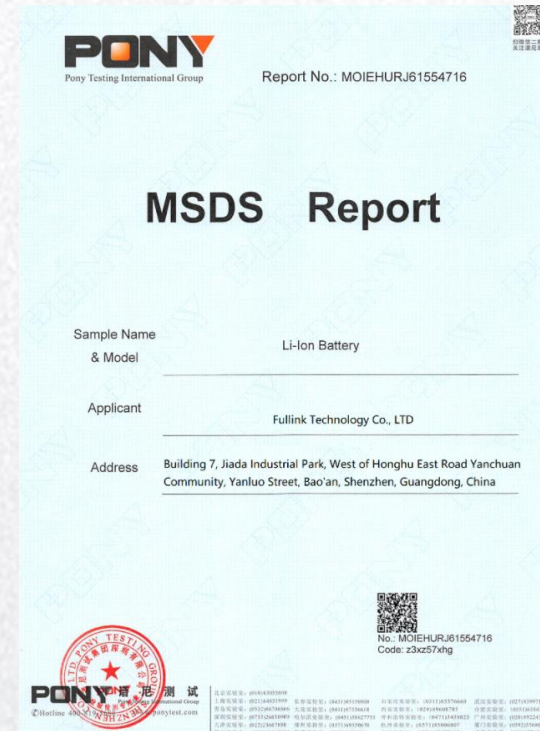
CE



FCC



UN38.3



MSDS

All products from Fullink pass CE FCC... Ensure international standards to worldwide.

04

Part 5

Corporate Culture



Corporate Culture



Enterprise Mission:

Create value for customers, create happiness for employees, create returns for shareholders



Corporate Culture



Fullink care about social responsibility, Ying Charity was founded at 2017, to support students in education.



Corporate Culture





Corporate Culture





Corporate Culture



05

Part 6

Our Partner



Our clients

Targus[®]

StarTech.com
Hard-to-find made easy[®]

Kensington[®]

legrand

UGREEN 绿联

belkin

ANKER

ROMOSS[®]
罗马仕

hama

HYPER

DJI





Our partner



Thank You
